SEATONHILL™
Strength in Numbers

Tom McCabe
Partner



Select Executive Experience

GlassRatner Advisory (2025–2026)
Senior Managing Director, Restructuring & Turnaround / Midwest Leader

Armanino Advisory (2023–2025)
Principal / Senior Director, Restructuring & Turnaround / Central Region Leader

J.S. Held (2020–2023)
Principal / Managing Director, Restructuring, Turnaround & Receivership Services

BDO (2018–2020)
Managing Director / Central Region Leader, Transaction Services & Restructuring Advisory

Forest View Capital/Consulting (2013–2018)
Managing Director / Interim Chief Financial Officer / Vice President of Finance

KPMG LLP (2010–2013)
Managing Director / Lead Principal Midwest / Interim Chief Financial Officer

CRG Partners, Inc. (2008–2010)
Managing Director / Interim Chief Financial Officer / Financial Controller

Classified Ventures, LLC (2006–2008)
Vice President / Corporate Controller / Director of Finance and Administration

Hendricks Inc. / The Care of Trees (2003–2006)
Chief Financial Officer

Crown Golf Properties, L.P. (2000–2003)
Executive Vice President / Chief Financial Officer

Core Competencies

- Turnaround & Restructuring Management
- Cash Flow & Liquidity Management
- Lender Negotiations
- Debt Restructuring
- Capital Raising & Refinancing
- Mergers & Acquisitions
- Asset Sales
- Receiverships
- Chapter 11 & Bankruptcy Advisory
- Budgeting & Forecasting
- Strategic Planning
- Financial Reporting & Operational Finance
- Crisis Management
- Business Viability Analysis

Executive Profile

Tom is a Partner on the Midwest team with SeatonHill. He is a restructuring financial advisor and executive with more than 30 years of experience helping large and middle-market public, private, and family-owned businesses address financial and operational challenges. His background combines hands-on CFO, COO, and Chief Restructuring Officer leadership with senior advisory roles at national consulting and accounting firms. Tom works closely with owners, boards, lenders, and management teams to improve liquidity, restructure debt, secure financing, and develop practical plans for business recovery and growth. His experience includes corporate acquisitions and sales involving entities valued from $10 million to $1 billion, as well as Chapter 11 proceedings, receiverships, out-of-court restructurings, and asset resolutions. Tom also brings operating finance experience in technology, healthcare, professional services, and real estate-related businesses, with responsibility for financial reporting, budgeting, treasury, and administrative functions.

Industry Experience

- PE
- Big 4
- Automotive
- Industrial Manufacturing
- Metals
- Wholesale & Distribution
- Consumer Packaged Goods
- Food & Beverage
- Aviation
- Technology
- E-Commerce
- Healthcare
- Retail
- Construction
- Real Estate
- Hospitality
- Financial Services

Education & Certifications

Master of Business Administration in Finance and Business Strategy
University of Chicago Booth School of Business

Bachelor of Business Administration in Accounting
University of Notre Dame Mendoza School of Business

Certified Public Accountant
Illinois

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For more information contact:

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SEATONHILL™

Our partners have deep experience across multiple industries, and can quickly integrate into your organization to provide the insights you need to succeed in today's marketplace.

Tom McCabe
Partner



Key Experience

Restructuring and Turnaround Leadership and Advisory Roles: In senior advisory and regional leadership positions, Tom has served as interim CFO, COO, and Chief Restructuring Officer, helping businesses improve liquidity, restructure debt, and address financial and operational challenges. His achievements include directing the turnaround of a $390 million real estate and hospitality portfolio, achieving a 5.5% margin improvement at a $650 million international metals company, and leading the turnaround of a $220 million construction firm. Tom also developed and implemented a Chapter 11 restructuring plan for an aircraft company and originated and led more than 25 advisory engagements involving turnaround consulting, financial restructuring, debtor and creditor representation, and pre-bankruptcy planning.

Consulting/Private Equity Firm: As Managing Director, Interim Chief Financial Officer, and Vice President of Finance, Tom worked within a consulting and private equity firm focused on transaction services, turnaround and investment strategies, and capital and debt solutions for middle-market and large companies. He led the turnaround of a $320 million healthcare retail chain, providing cash flow analysis, restructuring services, and daily advice to senior management.

Big 4 Advisory Firm: As Managing Director, Lead Principal for the Midwest, and Interim Chief Financial Officer, Tom provided business planning, turnaround advisory, and corporate finance services to growing and financially distressed technology and manufacturing companies. He also served as interim CFO and COO for suppliers to a large automotive manufacturer, overseeing restructuring efforts.

Advisory and Consulting Firm: As Managing Director, Interim Chief Financial Officer, and Financial Controller, Tom led a turnaround engagement for a $320 million healthcare retail chain, providing cash flow analysis, restructuring services, and advice to senior management. He also negotiated vendor and supplier terms and implemented projects for a $270 million industrial parts distributor in preparation for liquidation.

Digital Media and Classified Advertising Company: As Vice President, Corporate Controller, and Director of Finance and Administration for the $350 million internet business behind Cars.com and Apartments.com, Tom managed month-end close, budgeting, forecasting, audit preparation, and treasury. His administrative responsibilities included insurance, lease and property management, and employee benefits plans.

Arboricultural Firm: As Chief Financial Officer of a $55 million privately held arboricultural business serving residential and commercial clients, Tom managed overall financial operations and led profit improvement efforts.

Golf Course/Club Ownership Management and Consulting Company: As Executive Vice President and Chief Financial Officer, Tom directed financial and administrative functions, including business development, financial reporting, human resources, and information technology.

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