SEATONHILL™
Strength in Numbers

Jack Bott
Partner



Select Executive Experience

Dec USA, a Dec Group Company (2025-2026)
Managing Director / Director of Finance

Elematic Inc. (2024)
General Manager & Chief Financial Officer

Plitek, LLC (2023)
Chief Financial Officer

KDC/ONE Northern Labs (2021–2022)
Finance Director

ABX Packaging (2019–2021)
Regional Controller / Controller

Semblex Corporation (2013–2018)
Finance Manager / Financial Analyst

Core Competencies

- Financial Planning & Analysis
- Budgeting & Forecasting
- Manufacturing & Cost Accounting
- Cash Flow Management
- Financial Reporting & Controls
- ERP Implementations
- KPI Development & Performance Analysis
- Inventory Optimization
- Banking & Debt Covenant Management
- Audit Management
- GAAP Compliance
- Capital Investment
- Turnaround & Process Improvement

Executive Profile

Jack is a Partner on the Midwest team of SeatonHill. He is a finance and operations executive with more than 15 years of experience supporting private equity and family-owned organizations. His background combines financial leadership with general management responsibility across manufacturing businesses, including industrial equipment, chemicals, packaging, medical films, and fasteners. He has led finance teams, managed multi-location operations, and worked with international ownership groups through acquisitions, turnarounds, and systems implementations. His experience includes strengthening reporting and controls, implementing ERP systems, managing banking relationships, and guiding significant capital projects. He has also developed performance measures that help teams understand operating results, control costs, and identify opportunities for growth.

Industry Experience

- Private Equity
- Equipment Manufacturing
- Contract Chemical Manufacturing
- Pharmaceutical Equipment
- Precast Concrete Equipment
- Medical Films
- Food Packaging
- Industrial Fasteners

Education & Certifications

Master of Business Administration in Economics and Finance
DePaul University

Bachelor of Science in Accountancy
Arizona State University

SEATONHILL™
SeatonHill Partners, LP
777 Main Street, Suite 600
Fort Worth, TX 76102
www.SeatonHill.com

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For more information contact:

Jack.Bott@SeatonHill.com

Our partners have deep experience across multiple industries, and can quickly integrate into your organization to provide the insights you need to succeed in today's marketplace.

Jack Bott
Partner



Key Experience

Pharmaceutical & Government-Sector Equipment Manufacturer: Promoted from Director of Finance to Managing Director of a U.S. subsidiary of an international equipment manufacturer, Jack managed 115 employees across New Jersey and Wisconsin operations representing $60 million in equipment sales. He also led the company's first GAAP audit, coordinating with RSM and KPMG in Switzerland.

Precast Concrete Equipment Manufacturer: As General Manager and Chief Financial Officer for the Americas operations of a Finnish equipment manufacturer, Jack led financial and operational improvements in a turnaround environment. He rebuilt customer relationships across the United States, Canada, and Puerto Rico, regaining more than $500,000 in business. Jack rolled out a new service platform, increasing service and parts revenue by $100,000 per month. He also coordinated with the Finnish help desk to reduce customer service lead times from one to two weeks to 24 hours. Jack improved financial reporting, supported a Sage ERP implementation, and strengthened inventory accuracy.

Family-Owned Medical Films Manufacturer: As Chief Financial Officer of a $20 million manufacturer, Jack managed financial reporting, banking relationships, debt covenants, and commercial insurance. He oversaw a plant relocation and the buildout of medical-grade production rooms and offices, helping manage the financial impact of a $5 million investment in facilities and equipment. He also introduced departmental KPIs using Power BI and Excel and reduced annual insurance costs by $60,000 while improving coverage.

Private Equity-Owned Contract Chemical Manufacturer: As Finance Director, Jack led a 10-person finance team during a private equity acquisition. He managed budgeting, forecasting, cash flow, and financial oversight while leading an SAP implementation across departments. Through training and process improvements, Jack reduced the monthly close from 10 days to six and served as the primary contact for internal and external auditors.

Multi-Plant Food Packaging Manufacturer: As Controller and later Regional Controller, Jack led finance and administrative teams across four plants within a $100 million packaging business undergoing private equity acquisition and growth. He implemented Syspro and JD Edwards EnterpriseOne systems, established financial controls, and developed operating scorecards that helped reduce inventory by $400,000. As General Manager of a small converting plant, Jack introduced a formal production schedule that contributed to a 40% sales increase, totaling $2 million.

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