SEATONHILL™
Strength in Numbers

Mike Baker
Partner



Select Executive Experience

Independent Consulting Engagements (2022–Present)
CFO & Systems Implementation Consultant

BryComm, LLC (2016–2022)
Chief Financial Officer

Eagle Energy Systems / Eagle Security & Electrical (2014–2016)
Chief Financial Officer

Independent & Contract Consulting (2011–2015)
Interim Controller / CFO / COO

Ross Renovation & Construction / RKR Construction Company, LLC (2008–2011)
Corporate Controller

Lexicon, Inc. (2006–2008)
Assistant Corporate Controller / Operations Analyst

Core Competencies

- Financial Reporting
- Budgeting & Forecasting
- Financial Modeling
- Construction & Project Accounting
- Work-in-Progress Analysis
- Cash Flow & Treasury Management
- Strategic Planning & Analysis
- ERP Implementation & Systems Integration
- Internal Controls & Process Improvement
- Risk Management
- Insurance & Bonding
- Contract Negotiation & Administration
- KPI Development & Operational Reporting
- Audit & Review Support
- Human Resources & IT Management
- Fleet & Facilities Management

Executive Profile

Mike is a Partner on the Southeast team of SeatonHill. He is a finance and operations executive with more than 25 years of experience spanning corporate financial leadership, public accounting, and consulting. Mike's background includes CFO and controllership roles with construction, specialty contracting, real estate, and technology businesses. He has led finance and administrative teams, supported substantial business growth, and managed human resources, IT, risk management, contracts, and facilities. His experience includes implementing financial systems, strengthening internal controls, improving project reporting, and developing tools that connect financial results with operating performance. With extensive construction industry experience, Mike helps leadership teams understand project costs, manage cash flow, and build financial processes that support growth.

Industry Experience

- Private Equity
- Construction
- Electrical Contracting
- Telecommunications Infrastructure
- Security & Life Safety Systems
- Real Estate Development
- Commercial & Multifamily Renovation
- Industrial Fabrication
- Mortgage Lending Software

Education & Certifications

Executive MBA in Finance and Strategic Leadership
Quantic School of Business & Technology

Bachelor of Science in Accounting
University of Arkansas at Little Rock

Certified Construction Industry Financial Professional (CCIFP)

Construction Risk & Insurance Specialist (CRIS)

SEATONHILL™
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For more information contact:

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SEATONHILL™

Our partners have deep experience across multiple industries, and can quickly integrate into your organization to provide the insights you need to succeed in today's marketplace.

Mike Baker
Partner



Key Experience

Real Estate Developer & Specialty Contractors: As an independent CFO and systems implementation consultant, Mike has supported a $100 million real estate developer, a $160 million electrical contractor, and a $350 million fire sprinkler contractor. His engagements have included Sage Intacct implementation and post-launch support, financial statement analysis, audit and review preparation, staffing assessments, cash flow analysis, and work-in-progress reporting.

Communications & Security Infrastructure Contractor: As Chief Financial Officer, Mike led finance, accounting, HR, safety, IT, treasury, risk management, contract administration, fleet, and facilities during a period when revenue grew from $10 million to $105 million. He managed five leaders and a total administrative staff of 22 as the business expanded across five operating divisions and three Texas locations. Mike led an Acumatica construction ERP implementation, strengthened purchasing and asset management controls, and oversaw financial reporting for the operating company and six additional entities. He also helped identify a new headquarters location and negotiated an economic incentive package with local officials.

Electrical, Security & Facility Services Provider: As Chief Financial Officer of a business serving customers across North and South America, Mike led accounting, finance, HR, treasury, risk management, and central dispatch operations. He renegotiated rates with major customers to improve profit margins and shortened the financial close from more than 20 days to the fifth business day.

Construction & Mortgage Software Businesses: Through interim leadership and consulting engagements, Mike served as Controller for a $100 million electrical contractor and provided financial consulting for a $150 million plumbing and site utilities contractor. He prepared accounting records for audit and addressed material weaknesses in internal controls. For a $50 million mortgage lending software provider, he completed an accounting system conversion and supported financial operations through an acquisition. As CFO/COO of a $35 million cellular tower contractor, he introduced accrual and work-in-progress accounting, improved financial and operating processes, and assisted with selecting a permanent Controller.

Commercial & Multifamily General Contractors: As Corporate Controller for construction businesses with approximately $200 million in annual revenue, Mike led a conversion to Viewpoint construction software and introduced work-in-progress schedules and forecasting tools. He also implemented a master service agreement and work order system to strengthen subcontractor risk transfer while helping manage the businesses through the financial crisis.

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