

Andrew Pendleton

SeatonHill Partner

CORE COMPETENCIES

Financial Executive • Emerging / High-Growth Companies • Turnaround & Restructuring
• Private Equity Portfolio Companies • Forecasting & Analysis • Financial Modeling
• 13 Week Cash Flow • Working Capital Management • Capital Advisory • Multi-Location • Personnel Development • Process Improvement • Litigation Support

EXECUTIVE PROFILE

Andrew Pendleton is a partner in the Houston office of SeatonHill. During his career of over 30 years, Andrew has held financial executive positions at various businesses, both in fulltime and interim or fractional capacities. Over the last decade Andrew's primary involvement has been with lower to middle market companies. Areas of expertise include high-growth and underperforming or distressed entities, companies experiencing a critical gap in financial or leadership capabilities, and organizations dealing with mergers & acquisitions or financing needs. Key examples include:

Gryphon Healthcare / Texas Emergency Care: As **VP Finance**, Andrew guided the company's efforts to strengthen financial accounting, reporting, forecasting, and cash flow management. Andrew also played an instrumental role in realigning the organization's portfolio businesses to scale back the number of emergency care locations while launching a business to provide revenue cycle and management services for healthcare providers. The result was a reinvigorated operating model enabling significant enhancements to revenue, profitability, and cash flow.

Montgomery Coscia Greilich, LLP: At this nationally-ranked accounting, tax, and advisory firm, Andrew co-led Business Advisory Services. As **interim CFO** for several distressed oil field services firms, Andrew helped liquidate mining assets outside bankruptcy, strengthen accounting practices, coordinate working capital management, and obtain replacement financing. He also provided financial modeling as well as post-transaction services that included mentoring client financial management, establishing opening balance sheets, and developing covenant compliance reporting.

Grant Thornton, LLP: At this Big 6 global accounting, tax, and advisory firm, Andrew provided restructuring advisory services to a variety of debtors and creditors, developed a solvency analysis in preparation for fraudulent conveyance litigation, evaluated strategic options for the board of an underperforming bank, and performed M&A due diligence engagements.

Tatum LLC: At this interim leadership consulting firm, Andrew served in **finance executive roles** for various clients. As interim **VP Finance** for a \$1 billion division of a \$12 billion dairy products manufacturer, he oversaw financial operations and coordinated developing the annual budget. For an aerospace company, Andrew created a financial model with multiple-scenario capability to raise \$500 million. For a US-based technology company, Andrew enhanced the financial operations at its European headquarters in London and oversaw preparation and coordination efforts for multiple European audits.

EDUCATION & CERTIFICATIONS

Master of Business Administration • New York University

Bachelor of Arts • Texas A&M University

Certified Public Accountant

Certified Turnaround Analyst



EXECUTIVE EXPERIENCE

Gryphon Healthcare / Texas Emergency Care [2017-Present]
VP Finance

Montgomery Coscia Greilich, LLP [2013-2017]
Executive Consultant

Grant Thornton, LLP [2009-2012]
Corporate Advisory & Restructuring Services

Tatum LLC [2004-2009]
Executive Consultant

CONTACT

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